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MINUTES OF

BOARD OF EDUCATION MEETING

January 04, 2024

**HELD IN:** District Office

**MEMBERS PRESENT:** Tracy Allen-Waite, Charlene Favaro, Dan Ashline-Beaudet, Norman Lewis, and Michelle Pelkey.

**MEMBERS ABSENT:** Amy Belair.

**ALSO PRESENT:** Javier Perez, Shannon Nephew, 4 students and 1 parent.

**MEETING TO** **ORDER:** President Allen-Waite called the meeting to order at 5:29 p.m.

**PLEDGE:** President Allen-Waite then led the Pledge of Allegiance.

**PREVIOUS MINUTES:** Motion by Charlene Favaro, seconded by Michelle Pelkey, to approve the minutes of the December 04, 2023, Regular Board meeting.

All in favor.

**Addendum and** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Addendum

**Amended Agenda:** and the Amended Agenda.

All in favor.

**PUBLIC COMMENT:** No one had a comment.

**EXECUTIVE SESSION:** Motion by Charlene Favaro, seconded by Dan Ashline- Beaudet, to enter into an Executive Session at 5:30 p.m. to discuss the employment for a particular person(s).

All in favor.

**OPEN SESSION:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to reconvene open session at 5:52 p.m.

All in favor.

**BUDGETARY TRANSFER-** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Budgetary

**REPORT:** Transfer Report: November 2023.

All in favor.

**SCHEDULE OF CLAIMS:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Schedule of Claims: November 2023

1. General Fund Check #195093-195326 $1,178,731.25

2. School Lunch Check #14619-14636 $87,018.91

3. Special Aid Check #7795-7802 $11,745.96

4. Capital Projects Check #2641-2644 $181,475.32

All in favor.

**BUDGET & REVENUE-** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Budget and

**STATUS REPORT:** Revenue Status report as of December 31, 2023.

All in favor.

**SUBSTITUTES:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint the following individuals as temporary, on-call emergency conditional basis staff. These individuals have received fingerprint clearance, and the appointments are effective the first day of employment:

Cody Dupraw -Non-Teaching

Carson Garcia -Teaching

Hailee Liberty -Teaching

Nicholas Liberty -Teaching

Sydney Myers -Teaching

Kaleb Stanton -Teaching

All in favor.

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**CSEA APPOINTMENT:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint Constance Staley

**Staley** to the position of Custodial Worker with hours not to exceed 2. Per day, retroactive to December 13, 2023, at her current hourly rate.

All in favor.

**CSEA APPOINTMENT:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint Annette

**Stroinski** Stroinski to the position of Teacher Aide/Student Aide (Full-Time) retroactive to December 18, 2023, at a pro-rated salary of $22,516, Step 15 of the current salary schedule. Annette moves to this full-time position from her current part-time Teacher Aide/Student Aide position, which will end retroactive to December 17, 2023.

All in favor.

**CSE/CPSE/504 RECOM-** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the CSE, CPSE,

**MENDATIONS:** and/or 504 recommendations of November 28-30, 2023, as well as December 5,7,7 (next year),12, 2023.

All in favor.

**CSEA APPOINTMENT:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint Brooke Gillespie

**Gillespie** to the position of Teacher Aide/ Student Aide (part-time) effective January 02, 2024, with hours not to exceed 6.5 per day, at an hourly rate of $15.43, Step 1 of the current salary schedule, and with a 52-week probationary period.

All in favor.

**CSEA RESIGNATION:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to accept a letter of

**Rabideau** resignation from Ona Mae Rabideau Retroactive to December 04, 2023.

All in favor.

**CSEA HOUR INCREASES:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to increase the hours of the following employees and their positions retroactive to December 15, 2023:

Colleen Walker- Increase from 3.5 hours to 5 hours.

Taylor Dann- Increase from 4 hours to 4.5 hours

Laura Bechore- Increase from 5.5 hours to 7 hours.

Courtney Flick- Increase from 6 hours to 8 hours.

All in favor.

**CSEA RESIGNATION:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to accept a resignation from

**Rasco** Hilary Rasco, teacher Aide/ Student Aide, retroactive to December 14, 2023.

All in favor.

**CEL APPOINTMENT:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to permanently appoint

**Manning** Jeanna Manning to the position of Help Desk Technician from the Certificate of Eligibles List #2294, dated November 08, 2023, with an effective date retroactive to November 08, 2023, at her current salary.

All in favor.

**CEL APPOINTMENT:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to permanently appoint

**Marlow** Zachary Marlow to the position of Help Desk Technician from the Certificate of Eligibles List #2294, dated November 08, 2023, with an effective date retroactive to November 08, 2023, at his current salary.

All in favor.

**ADMINISTRATIVE-** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint Kyle DiTullio to a

**APPOINTMENT:** four-year probationary appointment in the tenure area of School District Administrator

**DiTullio** beginning March 04, 2024, and ending on March 03, 2028, at a prorated salary of $100,000.

All in favor.

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**CONTINUING APPOINT-** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the

**MENTS:** recommendation of the Superintendent of Schools for continuing appointments for the following Teacher/ Teacher Assistants/ Administrator:

**FIRST TO SECOND YEAR:**

1. Michael Johnson- who has a Permanent School Counselor Certification be continued in the position of School Counselor effective January 09, 2024.

2. Robert Knowles- be continued in the position of Special Education Teacher retroactive to December 20, 2023.

3. Jaimie Marsden- who has a Permanent Pre-K, Kindergarten & Grades 1-6 Certification, be continued as an Elementary Education Teacher retroactive to November 18, 2023.

4. Penny Wiese- who has a Permanent Music Certification be continued in the position of Music Teacher effective January 09, 2024.

**SECOND TO THIRD YEAR:**

1. Amanda Barnett- who has a Level I Teacher Assistant Certification be continued in the position of Teacher Assistant effective January 18, 2024.

2. Bethany Miller- who has a Level I Teacher Assistant Certification be continued in the position of Teacher Assistant effective January 12, 2024.

3. Stacie Minchoff- who has an Initial Certification in Health Education be continued in the position of Health Teacher retroactive to December 15, 2023.

All in favor.

**OBSOLETE ITEMS:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to declare the following item(s) as obsolete and authorizes disposal of said item(s):

1978 Shipman Utility Canoe Trailer with Canoes Tag #43661

All in favor.

**CAPITAL PROJECT BID** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to award the bid for the

**AWARD:** Middle School/ High School Unit Ventilator Replacement Base Bid to Pipeline Mechanical in an amount not to exceed $91,500.

All in favor.

**CAPITAL PROJECT BID** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to award the bid for the

**AWARD:** Controls Work for the Middle School/ High School Unit Ventilator Replacement bid to Day Automation in an amount not to exceed $3,676.64.

All in favor.

**FEINERMAN AGREEM-** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to allow the Superintendent

**ENT:** of Schools to enter into a Feinerman Agreement with Zachary LaForest, wherein waiving rights

**LaForest** to a probationary appointment to the position of Special Education Teacher and authorize the Superintendent of Schools to sign on their behalf.

**NYSUT APPOINTMENT:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint Zachary LaForest

**LaForest** to the position of Special Education teacher, effective January 05, 2024, and ending June 30, 2024.

All in favor.

**CSEA APPOINTMENT:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint Stephanie

**Theobald** Theobald to the position of Teacher Aide/ Student Aide with hours not to exceed 6.50 per day, effective January 24, 2024, at an hourly rate of $15.77, Step 2 of the current salary schedule, and with a 52-week probationary period.

All in favor.

**ITEM TABLED:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to table item S on the agenda.

All in favor.

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**ADJOURNMENT:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to adjourn the meeting at 5:54 p.m.

All in favor.

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Amber L. Parrotte, District Clerk